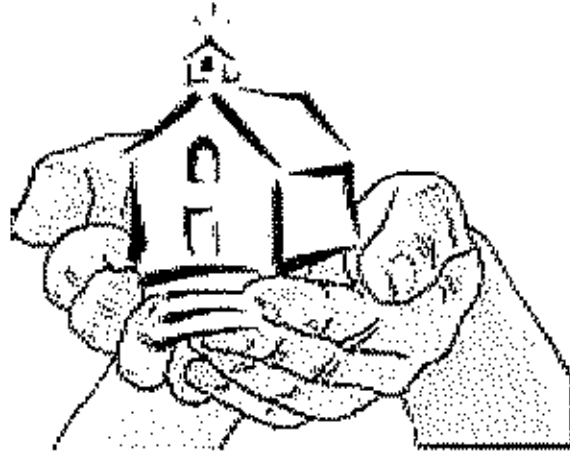


BALZAC UNITED CHURCH



2010 ANNUAL REPORT

February 13, 2011

Our Vision: To be a Church for both young and old, who seek to explore their faith through progressive theology applied to everyday life.

MINISTER'S REPORT 2010

When I am asked how big my church is, I often answer that Balzac is a small church with a big spirit. Indeed; we are! This past year, our small church grew in numbers, activities, and outreach projects while still maintaining the warmth and welcome a small group can offer. Well done!

Each day I give God thanks for all of you. I am proud to be your minister. Over and over again, you are an example of faithfulness. Jesus said that his followers are to be salt and light to the world. You are the saltiest Christian I have ever met. When people need to be helped you roll up your sleeves and help. When prayers are asked for, you put your hands together and pray. Paraphrasing a vintage Sunday school hymn, Jesus bids you shine and you shine at the church and you shine in generosity and compassion.

In 2011, I am confident that with God's help, we will continue to be the hands and heart of Christ to each other and to those who come our way.

Thanks be to God!
Rev Rita Cattell.

CHAIRMAN'S REPORT 2010

Jan. 30, 2011

Greetings from the bass section of the choir,

My view is from the back row of the choir "loft" among my fellow choir members. I see radiant happy faces before me in the congregation. I see the number of children for the children's story has increased four times over this year.

Beside me, is our dear Minister, Rita, who gives me something to take home and live by, each and every week.

I also see our very inspiring and gifted, (and patient) choir leader, Lee.

Our little church is a happy, welcoming place, and I am very proud of it. We have many assets, and the future holds many possibilities for us to be a hub of the community. I believe our church will have many opportunities in the future to serve this diversified community. Continuing to nurture our multigenerational congregation is of utmost importance to me.

Ruth and Tony Unser will have completed their terms of service on the board. I wish to take this opportunity to thank them most wholeheartedly for their hard work, contributions and dedication to their ministries. Some other members will be renewing their terms.

Also, I extend a huge thank you to Heather Taylor for her work in the past years as our church secretary. She did an excellent job, always going above and beyond what was needed.

Flo Hassen has been dedicated to looking after the Sunday coffee preparations for the past 15 years. On behalf of the congregation, I extend a big thank you! We all hope she will enjoy her "retirement" from this responsibility.

Once again this year, I commend everyone for their hard work and dedication to making this a fabulous church home for all of us. May God bless each of you in the year ahead.

Respectfully Submitted,

Allan Fraser
Chair,
Balzac United Church

EXTERNAL AFFAIRS 2010

Ongoing projects:

- Food Bank box. The congregation fills this box every 5-6 weeks. We are known as regular supporters at the Airdrie & district food bank, and our contributions are greatly appreciated.
- Minute for Mission - About once a month Rita asks me to read a "minute for mission" to keep the congregation informed on the Mission & Service fund's work in the world.

Other initiatives:

Attempted to set up a concert with Paul Rumboldt. Could not come to an agreement. In April, a Concert committee was formed, under the External affairs com. They had Michael Hope in for a successful event and will be running concerts from now on.

Tree project: Ran a small tree project in April/May with funds going to general revenue. Raised \$1096.00 .

Highway clean up was a non starter. Only 4 people showed up, so we cancelled.

Veteran's Food Bank - Asked the cong. for a special food box fill in Oct./ Nov. Had a good response, & Bob & Moya Sundquist delivered a very full box of food to the Veteran's food bank in the first week of Nov.

Giving Tree - Nancy Wigglesworth ran the giving tree project again this year in support of Airdrie Lioness hamper program. We had very strong support; all tags were filled with a lot of extra gifts sent along as well.

We were able to send along a food box fill just before Xmas that the Airdrie food bank really appreciated.

Thank You all for your continued support.

Ben Bernier

INTERNAL AFFAIRS ANNUAL REPORT 2010

Good Day Friends,

The Worship Committee is made up of Lee Down, Hazel Mountford and Rev Rita Cattell. At times it feels as if another person should be involved. Hopefully someone will step forward at the Annual meeting to help on this committee. The committee usually meets once a month, usually in the morning at the Church. This of course is not in stone and if someone wanted to join us, we tend to be very flexible. We are responsible for the planning of the weekly services, any special services, communion etc. I have always found this committee to be lots of fun and as chair of this committee the hardest part is typing the minutes and providing an annual report.

2010 has in my opinion been very successful. Our Christmas Eve Service focused on Angels. Grace lead the children in song, Alex and Lee lead the choir, we had a baptism, Maurice and his team did a great job with the serving of communion, Trevor was amazing with providing all with great sound. The greeters are always the best. What more can I say other than Thank you to all who helped. Balzac Rocks!!!!

INTERNAL AFFAIRS ANNUAL REPORT 2010-cont'd

While the choir practiced Rita provided a book study with some of the choir member's partners. They choose to study "The Shack".

The Garage Sale was held on April 23 and 24 with Flo at the helm, well organized and I think a good fund raiser. The spring dinner was held in May, organized by Nancy Wigglesworth and was well attended and well done. Thanks to Flo and Nancy.

Easter 2010 started off with a Pancake supper on Ash Wednesday organized by Joycc, Cheryl and Emily. This event was well attended and we hope to repeat it in 2011.

During Lent Rev Rita had a bible study focusing on the Book of Revelations. This too was well attended and received.

Palm Sunday was a joyful and uplifting event.

Good Friday was meaningful and well attended.

Easter Sunday Balzac United had hats, daffodils and lovely singing, a reminder that Balzac United is here and will remain here until God says different.

The Masons attended Balzac on April 11, Mothers Day was celebrated, June 6 was the United Church 85th birthday, and June 13 was the Sunday School Picnic in the park. The weather was pretty good and everyone had a nice time.

June 2010 we celebrated Fathers Day and Acme United Church celebrated their 100 Birthday. Hazel and Maurice Mountford attended their celebrations.

July 4 we had a Cowboy Sunday and Brunch.

For the month of August Balzac United closed. Rev. Rita and her helpers all needed a rest.

September welcomed us back to spread the good news to all who will listen.

In closing I enjoy working with and for the Balzac United Church. I feel we have important work to do in Balzac and surrounding area. Our Church Family has changed over the years but the focus is and always should be to reach out to all people. To welcome all and to make all people feel like they can come in and sit down.

I would like to thank the greeters, the coffee makers, the event organizers, the communion team, to anyone I may have forgotten and to Rita and Lee for being so much fun to work with.

Thanks be to God.

Respectfully Submitted by
Hazel Mountford
Worship Chairperson

BALZAC MUSIC MINISTRY REPORT 2010

Choir rehearsals began the second week of January. (Lee was away 'til January 8).

A concerted effort to make use of, and acquaint the Congregation with, the music in More Voices was employed during the first five months of the year. The pledged target of presenting special music once a month was then enlarged and quite often resulted in the offering of two pieces per month.

Special events such as Rev. Cattell's Covenanting service, and the United Church's 85th Anniversary, gave additional opportunities for the Choir. Six selections from More Voices and 8 anthems were presented during the year.

July was a special 'designated Sunday' month with Canada Day Sunday, Western Sunday, Music Sunday, and Favorite Hymn Sunday filling the services chronologically.

Advent/Christmas was covered with 5 anthems on the theme of Angels. The 'high' experienced from the Christmas Eve service bodes well for an expected fulfillment of success for 2011. Feedback from members and congregation has been joyful, accepting, enthusiastic, and encouraging.

Membership has increased by 2, making a total of 17 with one additionally person participating during December. Also coming on board was Trevor Page as sound consultant and technician. His additions and adjustments have created an impressive result in our sound system. Mr. Page's commitment is to research and present to the Board equipment needs and costs, and to be present on the Sundays the Choir sings special music. The adjustment in the sound system has resulted in a voiced approval and appreciation from the staff and Congregation.

Lee was absent 2 Sundays: Nevone McIntosh filled in.

Budget sheet follows.

Respectfully Submitted
Lee Dowan, B. Mus.
Director of Music
January 14, 2011

PROJECTED BUDGET FOR 2011

<u>Budget Item</u>	<u>Projected 2010</u>	<u>Actual 2010</u>	<u>Projected 2011</u>
New Music	\$500.00	\$566.65*	\$650.00**
Piano Tuning	250.00	232.25	250.00
Director's Reading Session	50.00	35.00	70.00
Misc. - Office Supp.	50.00	92.16***	50.00
<hr/>			
TOTALS	\$850.00	\$926.06	\$1020.00

*\$32.41 – Includes Duplicating costs (In Source) Amount represents 5 new anthems for 20 copies.

** This will give us 12 anthems (2 for Easter, 5 for Christmas, and 5 general). Each set of anthems is approx. \$50.00.

*** The over-expenditure of budgeted amount was result of setting up the office.

*Lee Dowan
January 14, 2011*

CONCERT COMMITTEE REPORT – 2010

In 2010 a Concert Committee was formed to bring different forms of entertainment to the Church. The committee members are Ken Romphf (Chair), Lee Dowan, Grace Caron, Lynne Beagle and Kathy Shuttleworth.

The first meeting was a general discussion of what types of entertainment we would like to see (music, plays, talks, etc.). It was decided that we would attempt to have two presentations per year. One would be in the spring and the second would be in the fall.

Since the committee was only formed in mid-2010 only one concert was scheduled for October 3rd. Through Reverend Rita we contacted Michael Hope to perform and for a first attempt we felt that the concert was a success and we should continue.

Proceeds from the event:	Gross:	\$1021.28	
	Expenses:	650.35	(this included a piano tuning)
	Net:	<u>\$ 370.73</u>	

A meeting will be held in January to discuss the date, format and content for our next endeavour. Thank you to the Board for your support.

Ken Romphf
Chairman, Concert Committee
January 16, 2011

ADVERTISING REPORT 2010

I have been doing the advertising for a few years and am always discovering new contacts to let the various communities learn about our Little White Church by the Rail. I believe that it has helped and promoted our regular services as well as the special events.

The regular church service and time is listed in the Airdrie Echo and the Scoop in the community Events column and is listed in the church Directory in the Rocky View Weekly and the Airdrie City View.

When we have special events taking place at the Balzac United Church it is advertised in the following places: Western Buy n Sell, The Range Radio station, AM 1060 radio station, Kijiji (an online network to advertise for community events and items for sale), The Balzac Hall sign when available, Over 50 club bulletin board, Library bulletin board, Canadian tire bulletin board, Whispering Spruce Campground bulletin board, Rocking Horse Cafe, Safeway bulletin board and the Coffee News. All of these listings are no charge. I also contact the following United Churches in the area: Crossfield, Didsbury, Irricana, and Carstairs.

The sandwich boards are placed around the city of Airdrie for some of the events when they can be put out the same day of the event and the weather permits it.

Respectfully submitted,

Joyce Covey

SUNDAY SCHOOL REPORT 2010

The Sunday school started off with some changes. We painted the schoolroom during the summer and some of our students and volunteers came out to help. Now it has bright, friendly colors and is very welcoming for the kids. Sue Bernier has stepped back from volunteering in the Sunday school but still is available to help as needed and as a very much-needed sounding board. Andrew and Angela Wigglesworth have started Junior and Senior Youth groups that have been great for the older children to socialize outside of church. We also have a thriving nursery with many young children visiting.

On average we have nine children attending. Some Sundays we have four, but at Christmas we did have twenty. This growth is wonderful!! I will continually re-evaluate our routine, curriculum and modify accordingly.

Coming up in the new year we will try to have some special guests and events. Some may be more on the outreach or serious side and some more fun! There will be times on occasion, when I will need some help, so I will approach some members of the congregation to see if they can assist.

We do sometimes have youth that seem too old for our lessons. As they are totally welcomed happily into the Sunday school, I do feel there may be a need for Sunday morning Youth group meetings. Perhaps this could be a consideration in the future.

Our expenses have been minimal; except for the paint, we have had only to get general supplies such as glue and markers. We are also trying to increase our print, video and music library. So far we have been able to find items second hand at no cost to us.

Our curriculum has been in search of God and we are using a book purchased at Blessings in the summer. We hope to have a type of vacation bible school in the summer as last year, when we offered it only on Sundays in July. As my family and I are planning a trip to Victoria, I will need four volunteers to take a Sunday each to help. We are trading with Woodcliff United and our package is called Egypt. Because of this, there will be minimal expense for it this year.

We were lucky with fundraisers this year; our SUTP made over \$200 and our Holiday Catalogue \$100. Thanks to all who helped out.

Respectfully submitted by Victoria Walkes

YOUTH GROUP REPORT 2010

In October 2010 we began leading a Jr. Youth Group (Grades 4 – 7) and a Sr. Youth Group (Grades 8 – 12). Our hope is to support the learning being done in Sunday school and to provide another opportunity for the kids to strengthen ties to our church family.

The Jr. Youth Group currently has 5 regularly attending members and others who are attending occasionally.

Currently the kids are meeting monthly which seems to be working well, though we would like to consider meeting bi-weekly in the fall, as we don't feel there is enough continuity with so little time together.

To date the kids have been involved in the following activities: tobogganing and wiener roast at East Lake Park, a Christmas Party and bowling party. The kids also wrote or drew pieces for the Bethlehem Herald, a project designed to help the kids identify with the nativity story in a new way. The kids and leaders have also worked on a covenant for the group, and have been preparing for an upcoming visit to the Bethany care centre.

In the New Year the group will be participating in some community service projects, including a tour and "food-raising challenge at the Airdrie food bank.

In 2011 we hope to introduce the kids to some other local United church youth groups and look forward to providing some leadership opportunities for the youth in our own church.

We have been working hard to try and develop a Sr. Youth program and we currently have 2 Sr. youth regularly attending church, but have had other youth attending some of the evening events.

To date the kids have involved in the following activities: a movie and pizza night at the church, swimming at the wave pool, and a trip to CUPS where the youth volunteered, and from which have developed a fundraising plan to provide continued support for the Centre. One youth also contributed to the Bethlehem Herald.

We have struggled to build a cohesive group, due to the small number and busy schedule of this age group, and ask for the continued prayers of the board and congregation as we work to grow this group.

We are extremely blessed to be forming a new and very positive relationship with the youth ministry team at St. Andrews United Church in Cochrane. The Cochrane Group has invited our youth to attend some of their upcoming events and we will be reciprocating the offer. We are looking forward to this great friendship blossoming.

Our goals for this year are:

- to establish a consistent group of youth
- to find a space in the church for the youth to take ownership of
- to provide a safe space for youth to explore their relationship with God
- to provide opportunities for our youth to develop some leadership skills
- to seek out support and learning opportunities for the youth and their leaders

We wish to thank the youth for their energy, spirit and for the many blessings they bestow on our congregation.

Respectfully submitted by
Angela and Andrew Wigglesworth

NURSERY REPORT 2010

The Church Nursery has been very busy this year. As of September 2010 I took on the unofficial role as nursery co-coordinator. I was able to thoroughly clean the nursery, and spent time sorting all of the toys and throwing out any that were broken, missing parts or inappropriate for the age group.

We added potties into each of the washrooms and plan to add a change table and nursing chair to the space in March. Sandy Dixon has made 2 beautiful quilted wall hangings for us, which we are enjoying immensely.

Our plan for 2011 is to paint the space in some child friendly colors; and Grace Caron has agreed to paint a Noah's Ark mural on the wall. We also have plans to add some more toy and book storage and a hanging cupboard; we hope to have all renovations completed by the end of March. We have 3 regular nursery volunteers, Angela Wigglesworth, Carla Ehrenreich and Islay Griffith. We have been approached by one other person who is interested in volunteering on occasion and will pursue this and other volunteer recruitment in February and March.

In the fall we added some storytelling and crafts to our nursery time, which the children enjoy and would like to plan to have an age-appropriate curriculum-based program for the 3-5 year olds in the fall.

On Christmas Eve we handed out stockings to all the pre-school aged children (19 in total). The response was overwhelmingly positive. From September 2010 – present the nursery has spent approximately \$50 dollars for craft supplies and for the stockings.

Our main focus for 2011 is

- To complete renovations on the space.
- Recruit and train a group of 6 consistent volunteers.
- Establish guidelines for volunteers
- Actively seek ways to support the parents of preschoolers in our congregation.

We ask for the prayers of the board and congregation as we support and nurture the young children in our church family.

Respectfully submitted by Angela Wigglesworth

UCW ANNUAL REPORT 2010

Our Group met 5 times during 2010 with an average of 5 or 6 attending. This small turnout makes it difficult to have an interesting meeting and program.

We looked after 2 bake tables, the Balzac United Church garage sale and at the Balzac Community Hall Craft and Bake in November. At the church supper in the spring the UCW and women in the church looked after the Pie Table.

There were several pot luck lunches and suppers that the UCW Ladies helped set up and clean up. I neglected to count the number.

During the year we collected \$60.30 in tea money which helped with expenses mainly cards and grocery costs at the Bethany teas in February and March.

At most of our meetings we enjoyed having lunch or afternoon tea at the Rocking Horse lunch counter next door.

Respectfully Submitted by;
Doris Evans

COOP GIFT CARD REPORT 2010

Bank balance Dec. 23, 2010	\$7075.67
To deposit Dec. 23rd, 2010	\$ 700.00
Gift cards on hand Dec.23/10	<u>\$2075.00</u>
TOTAL	\$9850.67
Jan 1, 2011	\$9850.67
Jan 1, 2010	<u>\$9073.84</u>
Profit 2010	\$ 776.83

Anyone who is interested in purchasing gift cards (\$25, \$50, \$100), I have them with me each Sunday. Coop Travel accepts them, as well as all Coop grocery stores, (not liquor stores). You pay the face value of the gift card, and the Coop pays our church 5% as a church fundraiser.

Thank you to those who have been part of the fundraiser again this year.

Respectfully submitted,
Lynne Beagle

MINISTRY AND PERSONNEL REPORT 2010

The committee consists of Nancy Wigglesworth (chair), Islay Griffith, Don Alexander and Kathy Shuttleworth. The members have taken on this important task of overseeing relationships within the pastoral charge ministry such as the roles and functions of paid leaders and employees. As chair I would like to thank them for their support, dedication and attendance at Board Meetings that I was unable to attend.

As a committee we set three goals for the year 2010

1. To develop job descriptions and contracts for each paid employee. This was achieved.
2. To continue building positive, trusting relationships with the Minister and staff which has been achieved and is ongoing.
3. To complete annual reviews with the Minister and staff. This was achieved.

Other duties performed:

Consulted with the Minister about plans for continuing education.

Reviewed remuneration and working conditions for staff and made recommendations to the Board. House cleaner, music director and church secretary job descriptions developed and accepted by the Board.

Assisted with preparation of annual budget for Minister and staff.

A Resolution of Conflicts/Complaints Process was developed and accepted by the Board.

Developed a policy regarding remuneration which will be presented to the Board in 2011.

The committee is pleased with worship and service provided by Rita. All staff are meeting their goals and performing their duties diligently. There were some inquiries about job related duties of staff however there were no complaints or conflicts to resolve.

The committee has created two draft documents which are to be brought forward to the Board-- Janitors job description and a Resolution of Conflicts/Complaints Process.

Respectfully submitted,
Nancy Wigglesworth

January 30, 2010

PROPERTY REPORT 2010

2010 was an exciting and challenging year for Balzac United Church with several new groups getting started. The Property Committee would like to thank all the groups involved for working very hard to make sharing the space a pleasant experience for all involved. In the upcoming year we will be planning additional storage spaces to accommodate the needs of our Sunday school, nursery and other groups.

Our old copier died this year and was replaced with a new Xerox color copier. The staff and congregation seem to be enjoying the new capabilities.

Negotiations on the cell tower are still ongoing with Shaw Communications. Our location is not the first choice of their engineering department, however it may turn out to be the best available. In the future the Property Committee will look into rezoning the church property and actively soliciting other cell suppliers to use the location if negotiations with Shaw are not successful.

Over the course of the last year we have determined that the roof will have to be replaced in the next 3 to 5 years. We will be bringing forth options for the congregation to consider on the best ways to finance a new roof as well as exploring the possibility of having an old-fashioned barn rising or in our case roof raising.

There have been several improvements made to the sound system in the last year. Many thanks are extended to Trevor Page for stepping up and helping us out. We are expecting the changes to be completed early in the fall of 2011.

With the increased use and normal aging of the building, there are many small things that will have to be dealt with in the upcoming year. We will be actively requesting your continued support in the future maintenance of our building.

As many of you know this is my last year as chair of the Property Committee. I would like to thank EVERYONE who has pitched in and helped in so many ways for the five years I have served on the Board.

Respectfully submitted,

Tony Unser 

BALZAC UNITED CHURCH
Comparative Balance Sheet
As at December 31, 2009 and 2010

ASSETS	December 31, 2009	December 31, 2010
Church Cash	31,945.30	18,565.93
Petty Cash	0.00	0.00
GST Receivable	361.36	382.10
Yard Light Receivable	76.10	110.45
Credit Memo Receivable	117.21	0.00
Prepaid Presbytery	275.12	208.00
Prepaid Insurance	871.50	904.03
ATB/GIC 0086/0086	11,274.68	11,274.68
ATB/GIC 0087/0087	12,451.92	12,837.93
ATB/GIC 0090/0090	12,671.10	12,671.10
ATB/GIC 0091	0.00	15,000.00
ATB/GIC 0089/0092/0093	10,250.00	10,325.61
ATB/GIC 0083/0094	10,300.00	10,969.50
Total Assets	90,594.29	93,249.33
LIABILITIES		
Total Liabilities	0.00	0.00
EQUITY		
Retained Earnings - Beginning	93,847.55	90,594.29
Add: Net Income (Loss)	7,084.99	2,655.04
Less: Co-op Certificates	-1,300.00	0.00
Less: Co-op Patronage Cash	-9,038.25	0.00
Retained Earnings - Ending	90,594.29	93,249.33
 Total Liabilities & Equity	 90,594.29	 93,249.33

Investment transactions - 2010

ATB/GIC 0086 (\$11,274.68)	Interest of \$349.52 (3.1% x \$11,274.68) added to chequing
ATB/GIC 0087 (\$12,451.92)	Interest of \$386.01 (3.1% x \$12,451.92) added to 0087 totalling \$12,837.93
ATB/GIC 0090 (\$12,671.10)	Interest of \$63.36 (0.5% x \$12,671.10) added to chequing
ATB/GIC 0091 (\$15,000.00)	New investment purchased on Jan 20, 2010
ATB/GIC 0089 (\$10,250.00)	Interest of \$63.18 (2.5% x \$10,250.00) added to 0089 totalling \$10,313.18
ATB/GIC 0092 (\$10,313.18)	New investment purchased on Feb 12, 2010
	Interest of \$12.43 (0.2% x 10,313.18 x 220/365) added to 0092 totalling \$10,325.61
	Cashed Sep 20, 2010 due to low interest rate
ATB/GIC 0093 (\$10,325.61)	New investment purchased on Sep 20, 2010
ATB/GIC 0083 (\$10,300.00)	Interest of \$669.50 (6.5% x \$10,300) added to 0083 totalling \$10,969.50
ATB/GIC 0094 (\$10,969.50)	New investment purchased on Oct 2, 2010

INVESTMENTS (December 31, 2010)

ATB/GIC 0086 (\$11,274.68)	Mar 12/08 - 3.0%, 3.1%, 3.25%, 3.9%, 5.5% - Matures Mar 12/13
ATB/GIC 0087 (\$12,837.93)	Mar 17/08 - 3.0%, 3.1%, 3.2%, 3.75%, 5.2% - Matures Mar 17/13
ATB/GIC 0090 (\$12,671.10)	Nov 19/09 - 0.5%, 1.3%, 4.5% Matures Nov 19, 2012
ATB/GIC 0091 (\$15,000.00)	Jan 20/10 - 0.5%, 1.45%, 3.75% - Matures Jan 20/13
ATB/GIC 0093 (\$10,325.61)	Sep 20/10 - 1.0% - Matures Sep 20/11
ATB/GIC 0094 (\$10,969.50)	Oct 2/10 - 1.15%, 1.7%, 3.0% - Matures Oct 2/13

BALZAC UNITED CHURCH
Comparative Income Statement
For the calendar years ending December 31, 2009 and 2010

	Actual 2009	Budget 2010	Actual 2010	Difference 2010
REVENUE FROM OPERATIONS				
Church Received Offerings	70,732	92,410	62,452	-9,958
Church Loose Offerings	2,867	3,000	3,112	112
Church Rentals	300	300	1,300	1,000
Church Fund Raising	11,784	12,000	13,964	1,964
Interest Income	1,648	1,700	1,548	-152
SS Received Offerings	0	0	0	0
SS Loose Offerings	61	65	40	-25
SS Fund Raising	301	365	238	-127
Other Revenue	52	0	0	0
Other Revenue	0	0	0	0
Total Operating Revenue	95,805	109,840	102,714	-7,126
M&S Offerings	9,494	10,000	8,609	-1,391
Memberships	1,600	0	2,900	2,900
Observer	135	160	160	0
Other Revenue	0	0	0	0
Total Receipts	107,034	120,000	114,383	-5,617
EXPENSES FROM OPERATION				
Ministry of Ministry & Personnel	77,703	81,770	80,017	-1,753
Coworking	2,940	3,000	3,510	510
Employee Benefits	10,352	11,145	10,692	-453
Minister's Continuing Education	898	1,250	1,177	-73
Minister's Salary/Housing/Utilities	56,875	57,761	57,761	0
Ministerial Supply & Travel	307	400	0	-400
Minister's Travel	805	900	921	21
Musicians	4,000	4,000	3,700	-300
Secretary	708	1,700	1,286	-404
Sunday School Teacher	810	1,080	960	-120
Other Expense	2	534	0	-534
Ministry of Property	12,848	15,820	13,675	-2,145
Electricity	1,595	1,800	1,745	-55
Fuel/Oil	2,445	2,300	3,099	799
Garbage Removal	1,250	1,100	1,511	411
Insurance	3,432	3,620	3,583	-37
Natural Gas	1,516	1,900	1,557	-343
Office Expense	381	1,300	580	-720
Septic Service	997	1,800	1,038	-764
Telephones	609	1,200	584	-636
Water	623	800	0	-800
Ministry of Internal Affairs	4,311	6,504	5,114	-3,393
ADP Service Charge	110	204	223	19
Advertising	0	1,000	200	-800
Bank Service Charges	72	70	228	158
Faith Formation	217	1,500	197	-1,303
Fundraising	754	1,000	1,919	919
GIS	361	700	382	-318
PAN	48	30	132	102
WorshipMusic	2,745	4,000	1,033	-2,167
Ministry of External Affairs		3,748	4,122	376
Outreach	1,274	1,250	1,559	309
Prosbity	3,294	2,498	2,563	67
Total Operating Expenses	94,952	109,840	102,928	-6,912
M&S Disbursement	9,652	10,000	8,609	-1,391
Observer Disbursement	143	160	190	30
Other	0	0	0	0
Total Disbursements	104,747	120,000	111,727	-8,273
Operational Surplus/(Loss)	853	0	-214	-214
Disbursement Surplus/(Loss)	2,287	0	2,656	2,656